

Uniform Policy

Department Owner	Operations (National)
Section Owner	Education
Approver	E-ACT Education & Personnel Committee
Date Approved	July 2018
Review Date	July 2021

Uniform Policy

1. Correct uniform must be worn at all times during the day and when travelling to and from the Academy. Uniform must also be worn for educational visits. All items of uniform must be clearly marked with the pupil's name. Pupils will be disciplined if they are not wearing the correct uniform.
2. Pupils who do not have the complete or correct uniform must provide their class teacher with a note explaining the reason why. If this is likely to extend beyond a day then the teacher must be provided with a note explaining the reason and when this will be rectified.
3. The same Academy uniform policy applies equally to all pupils, irrespective of their gender, gender reassignment, race, disability, sexual orientation, pregnancy or maternity, religion or belief or special educational needs, subject to considerations of safety and welfare. However, the Academy will consider reasonable requests to alter the Academy uniform, for example for genuine religious requirements and reasonable adjustments for disabled children. Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Head teacher , whose decision will be final, subject to the complaints procedure.
4. Symbols of faith: Certain items of jewellery, such as the Kara bangle, and certain items of headwear, such as the turban and headscarves may be worn by pupils when doing so is genuinely based on manifesting religious or racial beliefs or identity. This is subject to considerations of safety and welfare and the Academy's existing Academy uniform policy principles (in regards to, for example, the Academy colours). Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents to the Head teacher , whose decision will be final, subject to the complaints procedure.

Uniform

All students wear:

- Nechells grey V neck jumper or Nechells grey cardigan
- Grey skirt/grey Trousers or grey pinafore dress
- Grey tights or white or grey socks
- Black sturdy school shoes
- White polo shirt (EYFS, Year 1, 2, 3 and 4)
- White shirt (Years 5 and 6)
- School tie (Years 5 and 6)
- Burgundy head scarf
- Hair cut: no tram lines, under cuts or other extreme style/colour

NOT PERMITTED:

Jewellery except for one small stud earring in each pierced ear
Make-up
Casual shoes, trainers, boots or stilleto heels
Coats, jackets or hats must not be worn inside the Academy building
Accessories
Jeans, casual trousers etc.

PE Kit

Nechells PE T-shirt. Black shorts or Nechells tracksuit bottoms

All students wear:

The Nechells Kit- burgundy tracksuit bottoms and burgundy top with the academy logo

Pupils may choose to wear black or burgundy shorts in the warmer months or when working indoors

Safe and well fitting trainers or plimsolls

All students must bring their PE Kit to ALL PE lessons and extra-curricular clubs. No other logo other than the academy logo is permitted, ie football shirts

NB. Valuables:

We cannot take responsibility for damage, loss or theft of any of these items.

Lockers are available during PE lessons. All uniform and PE kit must be clearly labelled with first name, surname and class/year group.