

Keeping Children Safe

Nechells Primary E-ACT Academy is committed to creating a happy and safe environment for our children to learn.

This leaflet will help you understand how we keep your children safe by telling you:

- How children can be harmed
- What we must do to keep your child safe from harm
- What you must do as a parent to help your child be safe and enjoy school

Child Protection

This is an important subject in which all staff receive regular training. Our priority is to work with you but there may be times when we have to involve other people.

Everybody has a responsibility to keep all children under the age of 18 safe. Harm is identified in four ways:

Physical—This is when a child is deliberately hurt or injured.

Sexual—This is when a child is influenced or forced to take part in a sexual activity. This can be a physical activity or non-physical, e.g. being made to look at an inappropriate image

Emotional—This is when a child is made to feel frightened, worthless or unloved. It can be by shouting, using threats or making fun of someone.

Neglect—This is when a child is not being taken care of by their parents. It can be poor hygiene, poor diet, not keeping appointments for additional support, not coming to school or being left home alone.

Useful Contacts

Mr David Camps
Designated
Safeguarding Lead
(0121 464 2102)



Mrs Leanne Mahony
Safeguarding Officer
Headteacher
(0121 464 2102)



Miss Neelam Ahmed
Deputy Designated
Safeguarding Lead/
Family Outreach
(0121 464 2102)



Mr Andrew Stratford
Safeguarding Officer
(0121 464 2102)



Nechells Primary
E-ACT Academy

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Information for Parents and Carers

2018 - 2019

What the Academy Must Do

A child should be able to go to school and feel safe so that they can achieve their very best. Anybody who works or volunteers at the Academy will be checked by the Police (vetted) to make sure they are safe to work with children and then trained to identify child abuse and what to do if they are concerned.

Visitors to the Academy undergo checks and are asked to produce identification. Those without identification will be supervised throughout their stay at the Academy. This includes all contractors.

The Academy has a Designated Safeguarding Lead, Mr David Camps, who has had specialised training to know what to do when a concern is brought to him.

- We will always listen to you and work closely with you if we are concerned about your child but sometimes, we may not be able to discuss our concern. The school has a safeguarding policy which tells you more about this and when we must speak to other professionals and services.
- We will help your child to learn about keeping themselves safe. Lessons can include healthy eating anti-bullying, e-safety, road safety, healthy relationships and drug and alcohol awareness. As part of these lessons your child will be told what to do if they are worried or concerned about their safety.

If concerns are raised about the conduct of members of staff this is investigated by the Principal or the E-Act National Safeguarding System Leader.

What Parents Must Do

Parents are the most important people to keep their children safe. You should always feel confident to raise concerns about your child.

- Talk to school if you need help or support
- Read the school policies about safety issues
- Let the school know if your child has a medical condition
- Let the school know if you have any court orders relating to the safety of your child
- Let the school know if there is a change in your circumstances such as a house move, a new contact number, a change of name, a change of parental responsibility
- Who will be dropping off or collecting your child and two other emergency contact numbers. You must inform the school of any changes to agreed arrangements
- Let the school know if your child is going to be absent and the reasons why
- Approach staff if you have any concerns about other parents or children rather than addressing these issues directly with the parent or child
- Request permission from the Principal if you are considering taking your child out of school within term time. In exceptional circumstances a Request form will require completing
- During assemblies or events do not take pictures (some children cannot be photographed as this may compromise their safety)
- Wait with your child until teaching staff have arrived on the playground in morning
- Collect your child promptly at the end of the school day, after school clubs or sports fixtures.

Safeguarding Issues

Attendance - your child's attendance is monitored daily and significant absences are always followed up by the Outreach Support Worker.

Behaviour - we have clear behaviour rules for the whole school community that must be followed to keep everyone safe and happy. We understand that children do sometimes fall out and this will be dealt with by an adult who will listen to the children involved and help to resolve the situation.

Bullying - The Academy takes all cases of bullying very seriously and will work with children and families to try and resolve any problems.

Health and Safety - everyone at the Academy has a responsibility to ensure all adults and children are in a safe environment. The Academy have fully trained First Aiders to deal with any accidents in school.

E-safety - The Academy recognizes that technology plays an important role in the education of children and is committed to safeguarding children in the virtual world. To support parents, the Academy teaches e-safety to your children as part of the PSHE curriculum.

Complaints - If you have any complaints about how the Academy is working with you or your child please feel confident to speak to us. The Headteacher will always be happy to speak to you to resolve any difficulties. It is better to speak to us as soon as you have a concern so that it does not become a bigger issue. If you do not feel the matter has been resolved, you can raise your concerns with the E-Act Director of Education.

All policies relating to the above information can be viewed on the Academy webpage -

www.ncheilse-actacademy.org.uk

or you can request paper copies

The information enclosed outlines how we as an Academy intend to keep our children safe. The policies and guidelines are not intended to alienate parents but ensure the children are safe at all times.